Information requested by the Home-Based Child Care Interim Committee

October 10, 2007 Meeting

Are there federal restrictions that would prevent IA from applying minimum training standards for those receiving CCA payments?

There are not specific restrictions that would prevent such standards.

Training standards do exist in Iowa for registered and licensed child care providers, whether they do or do not accept children who qualify for child care assistance.

All states must require some health and safety requirements for providers who receive child care assistance. Currently, for unregistered providers they must complete a health and safety checklist, but no additional training is required.

States may also have health and safety training requirements for unlicensed providers—child care centers and family and group child care homes that are not required to be licensed by the State. These states include CT, DE, FL, LA, MA, MT, NM, WV, WI.

Here are reports with tables from NCCIC:



Training Requirements for Unlicensed Child Care Providers from State CCDF Plans

According to the Child Care and Development Fund (CCDF) Final Rule, all child care providers that receive subsidy payments from CCDF must meet requirements related to health and safety training. In most cases, those requirements are met by meeting State child care licensing regulations. However, States also have requirements for unlicensed providers—child care centers and family and group child care homes that are not required to be licensed by the State. The National Child Care Information Center's (NCCIC) examination of Fiscal Year (FY) 2006–2007 CCDF Plans revealed the following information about States' requirements for health and safety training for unlicensed child care providers.

The following tables include direct excerpts from States that reported on their health and safety training requirements in their FY 2006–20007 CCDF Plans. Minor revisions were incorporated to enhance readability. Included is information about child care centers, family child care homes, and in-home care. No States reported training requirements for unlicensed group child care homes.

Child Care Centers	
State	Requirements for Health and Safety Training for Unlicensed Center-Based Providers
Connecticut	The provider assures that their staff meet similar staff training requirements for licensed child care centers.
West Virginia	At least one individual on duty must be certified in first aid training, including rescue breathing and choke saving.
	All staff shall obtain three hours of training annually.
	At least one person on site has received 10 clock hours of training in child development and/or curriculum development or other training related to caring for school-age children.

Child Care Centers	
State	Requirements for Health and Safety Training for Unlicensed Center-Based Providers
Wisconsin	1. Each program has a director who has a least one year of experience with preschool or school-age children or has completed 36 classroom hours or three credits of training in a related area approved by the Lead Agency.
	2. Each program has a program leader who has completed high school or its equivalency and 10 classroom hours of training in child development, education or a related area approved by the Lead Agency.
	3. Program assistants have completed 10 classroom hours of training in child development, education or a related area approved by the Lead Agency.
	4. All care providers caring for children under age one must complete SIDS [Sudden Infant Death Syndrome] prevention training.
	5. The program holds an orientation session for all new staff and volunteers in the first week they are working in the program, including:
	 a. health, nutrition and discipline policies, b. plans for evacuation and other emergencies, c. emergency procedures and use of first aid, d. recognition of signs of child abuse and neglect and explanation of responsibilities of reporting abuse and/or neglect, and e. recognition of childhood illness.

Family Child Care Homes	
State	Requirements for Health and Safety Training for Unlicensed Family Child Care Home Providers
Florida	If not subject to licensure, all family child care homes are required to register annually with the Florida Department of Children and Families, or, if applicable, the local licensing agency and provide: name and address of home, name of operator, number of children served, and a written plan to provide at least one other competent adult to be available to substitute for the operator in an emergency. These providers must also comply with background screening, completion of the required continuing education units or clock hours, and health and immunization requirements. In addition, staff in these homes must provide proof of successful completion of the 30-hour training course as evidenced by passage of a competency examination. Health and safety training: All registered family child care providers must take health and safety training that is a component of Fundamentals of Family
	Child Care course. The state's required training covers such topics as universal precautions, communicable disease control, proper hand washing techniques, administration of medications, child health and development, poison prevention, safe food handling and a variety of other health and safety issues.
Louisiana	The Lead Agency also encourages providers to attend training offered through contracts funded by the Lead Agency. Providers are required to provide proof of current certification in infant/child or infant/child/adult Cardiopulmonary Resuscitation (CPR), at certification and at every renewal.
	Providers are required to furnish verification of first aid training in addition to 12 clock hours of training in job-related subject areas approved by the Department of Social Services, which includes a one-time orientation training by the provider's renewal date.
Montana	Legally unregistered child care providers (LUPs) receive training in health and safety in the health and safety segments of the required orientation class.

Family Child Care Homes	
State	Requirements for Health and Safety Training for Unlicensed Family Child Care Home Providers
New Mexico	G. Primary and secondary caregivers are required to attend six (6) hours of training annually. Training documentation must be maintained for three (3) years and include the caregiver's name, the date of training, instructor's name and signature, topic of training and number of hours completed. All caregivers receiving child care assistance subsidies who register after July 1, 2006 must complete, within six months of registration, an 18-hour course or an equivalent approved by the Lead Agency. The 18-hour course will count toward the 6 hour annual training requirement during the year in which the course was completed and the following year, exclusive of training required by Child and Adult Care Food Program. H. Providers caring for infants shall receive two hours of infant specific training within six-months of registration. I. Remaining hours of training shall be within the seven competency areas. The competency areas are: (a) child growth, development and learning; (b) health, safety, nutrition and infection control; (c) family and community collaboration; (d) developmentally appropriate content; (e) learning environment and curriculum implementation; (f) assessment of children and programs; and (g) professionalism.

In-Home Care	
STATE	Requirements for Health and Safety Training for Unlicensed In-Home Care Providers
Delaware	License exempt in-home providers are required to participate in Department of Social Services sponsored CPR and first aid training; health, safety and nutrition workshops; and must attend an initial orientation workshop. This workshop explains DSS rules for care, its reimbursement policies, payment and attendance reporting requirements, and provides tips for good child care and safety practices.
Massachusetts	Providers are given training on the Office of Child Care Services' Back to Sleep Campaign, a SIDS informational brochure, safety training, first aid training and information on how to find CPR classes. During the registration process, an in-home provider must complete a check list certifying that they have received and reviewed information on health and safety training including first aid and CPR.
Montana	Legally unregistered in-home providers (LUIs) receive training in health and safety in the health and safety segments of the required orientation class.
West Virginia	The caregiver must complete an initial two hours of approved health and safety training. The caregiver must complete at least one hour of self-directed study related to child development annually.

The National Child Care Information Center, a service of the Child Care Bureau, does not endorse any organization, publication, or resource. For more information, please contact NCCIC: 10530 Rosehaven Street, Suite 400, Fairfax, Virginia 22030; Ph: 800-616-2242; Fax: 800-716-2242; TTY: 800-516-2242; Email: info@nccic.org; Web site: http://nccic.acf.hhs.gov.

State Training Requirements for License-Exempt Child Care Providers

This document includes information about training requirements for providers who are exempt from State child care licensing regulations but must follow State requirements for receiving Child Care and Development Fund (CCDF) subsidy payments. There are several ways a provider may be exempt from licensing: Either the provider is a close relative of all the children in care, care is provided in the child's home (as opposed to the provider's home), or the number of children is small and does not meet the State's definition of a licensed family child care home.

The information in this document was gathered by reviewing State statutes and regulations, policy manuals, State CCDF plans, and agency Web sites for child care subsidy programs. Links to the statutes, regulations, and manuals are in the document *State Administrative Rules and Policy Manuals for Child Care*, which is available on the National Child Care Information Center (NCCIC) Web site at http://nccic.acf.hhs.gov/poptopics/stateadminrules.html. A directory of all State CCDF subsidy agencies is available on the NCCIC Web site at http://nccic.acf.hhs.gov/statedata/dirs/display.cfm?title=ccdf.

TRAINING REQUIREMENTS FOR LICENSE-EXEMPT PROVIDERS

The following 23 States have training requirements for child care providers that receive payment from the subsidy system but are exempt from licensing.

State	Training Requirements*
Alaska	Relative providers must complete training in first aid and cardiopulmonary resuscitation
	(CPR) within 6 months of approval. There are no requirements for in-home care.
Arizona	Certified providers (license-exempt family child care homes and in-home providers) must complete training in first aid and CPR within 60 days of receiving certification. Certified providers must attend at least 6 hours of early childhood education training each calendar year.
Arkansas	All child care providers who wish to participate in the child care assistance program must attend one provider training session per year.
Delaware	Relative care providers who have contracts with the Delaware Division of Social Services are required to participate in 45 hours of training.
Georgia	In-home providers must complete 8 hours of child care-related health and safety training during the first 6 months of each enrollment period.

State	Training Requirements*
	License-exempt family child care homes are required to be registered. Registered
	providers must complete a 30-hour child care training course by passing a competency
Florida	examination, and complete 1 continuing education unit or 10 clock hours of training each
	year. In-home providers must meet local health and safety requirements, including
	completion of a 3-hour child care training course.
	Providers shall ensure that whenever children are present, at least one adult on the
Idaho	premises has current certification in pediatric rescue breathing and first aid treatment from
	a certified instructor.
	License-exempt providers must be annually certified in CPR appropriate for children
Indiana	under their care and be currently certified in first aid. Providers also must complete safe
	sleep training.
	Nonregistered family child care home and in-home providers are required to have a
Iowa	current first aid and CPR certificate and, in the first year under a certificate agreement,
	complete 2 hours of health and safety training.
Kentucky	License-exempt providers are required to complete 3 hours of training in infant and child
Tremedeny	first aid, recognizing child abuse and neglect, and health and safety standards.
	Family child care homes are not licensed in Louisiana. Providers who receive subsidy
	payments must have current certification in infant/child or infant/ child/adult CPR and
Louisiana	first aid training. Providers must also complete 12 hours of training annually. In-home
	providers must have current certification in infant/child or infant/child/adult CPR and first
	aid training.
	Legally unregistered providers must attend a training or orientation session provided or
Montana	approved by the department that includes health and safety issues within 60 days of
NY 1	approval.
Nevada	Unlicensed providers must participate in health and safety training.
	All family child care home providers receiving subsidy payments must meet requirements
New Jersey	for registration. Providers must complete 8 hours of training prior to registration and 12
	hours of training during the 3-year registration period. Providers must also have current
	certification in first aid and CPR.
NM	License-exempt home providers must be registered and complete an 18-hour course within
New Mexico	6 months of registration and 6 hours of training annually. The 18-hour course counts
	toward the annual training requirement for the first 2 years.
North Carolina	License-exempt providers must complete first aid training within 3 months of approval to
	participate in the child care subsidy system.

State	Training Requirements*
North Dakota	In-home care providers must participate in child care training.
Ohio	License-exempt providers (Type B homes and in-home care) must have 6 months of experience working with children or 30 hours of training to be certified. Not more than 6 months prior to or within 3 months of initial certification, providers must complete a course on health and safety in family child care. Not more than 6 months prior to or within 12 months of initial certification, providers must complete training in child growth and development; first aid and infant/child CPR; prevention, recognition, and management of communicable diseases; and child abuse recognition and prevention. Providers must also complete 6 hours of annual training.
Rhode Island	License-exempt providers must complete 3 hours of training annually in child development or health and safety.
Virginia	All providers receiving subsidy payments must have current certification in first aid and CPR and complete 4 hours of skills training annually.
West Virginia	Legally exempt family child care home providers and in-home providers must complete 2 hours of approved health and safety training.
Wisconsin	License-exempt providers must complete training in the prevention of sudden infant death syndrome and 15 hours of child care training.
Wyoming	All providers receiving subsidy payments must have current certification in first aid and CPR.

*Notes:

Training requirements for license-exempt providers were not found for the following States: Alabama, California, Colorado, Connecticut, District of Columbia, Hawaii, Illinois, Kansas, Maine, Maryland, Massachusetts, Michigan, Minnesota, Mississippi, Missouri, Nebraska, New Hampshire, New York, Oregon, Pennsylvania, South Carolina, South Dakota, Tennessee, Texas, Utah, Vermont, and Washington. Training may not be required for license-exempt providers or requirements may be in other State laws.

In Oklahoma, only licensed child care providers can participate in the subsidy program.

September

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